

# Shetland Community Justice Plan 2023-28



Community Justice Outcomes Improvement Plan for Shetland 2023-28

## Community Justice Partners



**SHETLAND ISLANDS**  
INTEGRATION JOINT BOARD



**SCOTTISH**  
**FIRE AND RESCUE SERVICE**

Working together for a safer Scotland



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**Supporting Documents available online or by contacting us directly:**

[www.safershetland.com/community-justice](http://www.safershetland.com/community-justice)

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## Our shared vision

*“Shetland is a community with a strong focus on addressing the underlying causes of offending as well as the significant inequalities that exist that are often a root cause of crime. We support and enable people at risk of offending or reoffending into the community and maximise their life opportunities for the benefit of all our people.”*

## Our shared priorities



### Justice System

Developing a responsive approach to emerging needs within the justice system



### Impacts & Experiences

Addressing the impacts of offending and common experiences of those affected by justice system



### Improvement & Partnerships

Improving partnerships, working with communities, other agencies and the internal operations of the Shetland Community Justice Partnership



Justice System



Impacts & Experiences



Improvement & Partnerships

# Shetland Community Justice Plan

The Shetland Community Justice Plan identifies a shared vision and priorities to work towards reducing offending and reoffending, and to improve outcomes for those affected by the justice system.

Shetland Community Justice Partnership want to secure the best possible outcomes for people with convictions, victims and witnesses, families and communities. We want to safely and effectively manage and support those who have committed offences to help them reintegrate and realise their potential for the benefit of the whole community.

This plan is the Community Justice Outcome Improvement Plan (CJOIP) for Shetland, and sets out how we will work together, with communities, to develop and deliver the best services, in a way which is locally appropriate, person-centred, and evidence-based.

Local priority themes and outcomes are defined in the plan, and a high level description of arrangements to be introduced or developed to deliver the priorities and achieve the best possible outcomes for our communities are presented.

## The Shetland Community Justice Partnership

Community Justice is where people who have broken the law are held to account and supported to reconnect and contribute to their communities. Community Justice is not something that one organisation can do

alone. Partners need to work together to be successful, including people with convictions, victims, families of both and our local communities.

## Developing the Plan

Extensive consultation and engagement with partners and stakeholders took place in the form of a strategic needs and strengths assessment, service mapping exercise and planning workshops, in addition to a review of the National Strategy, leading to the identification of the priority themes for this plan.

In addition to these priorities, as a result of a supported and validated self-evaluation which was undertaken in 2019 with the support of the Care Inspectorate, the partnership have also maintained the additional improvement priority (now combined with partnerships), as progress with this was hindered by the impacts of Covid-19, in the Shetland Community Justice Plan for 2020-22.

This self-evaluation identified some key areas of focus to ensure the partnership operates in the most effective and efficient way to achieve our outcomes.

The Community Justice Plan and activity described within is also directed towards achievement of wider community planning priorities for Shetland. More information about Community Planning arrangements for Shetland can be found in the appendices.



Justice System



Impacts & Experiences



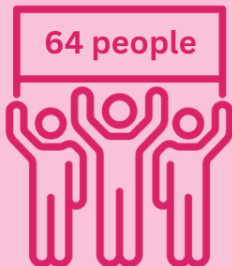
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# Priority: Justice System



almost two thirds of prisoners in Scotland have children

Cases diverted from prosecution in Shetland at rate of 8 per 10.000 population (Scottish rate of 6)



64 people were subject to a community-based sentence



6 people received a custodial sentence in 2021/22 a reduction from 15 in 2019/20



noted underuse of Bail Supervision & DTOs in Shetland



3462 hours of unpaid work completed

**Shetland - Key Facts**

- 19% reconviction rate (28% Scottish Average)
- 33% drop in recorded crime since 2011/12
- Average of 13 people from Shetland in prison at any given time
- Males represent 97% of those sentenced to custody
- Crime rate of 199 per 100,000 population (Scottish rate of 524)
- 75% detection rate for police in Shetland (51% Scottish average)



51% increase in sexual crimes in Shetland since 2013 (sexual assaults, rape, indecent photos of children)

'Families Outside' supported 4 families in Shetland with a family member in prison



stable housing, employment and community cohesion all affect the chance of reoffending

Community based sentences enable people to sustain relationships, employment and housing whilst addressing the additional needs of which crime is a symptom

**81%** of offenders subject to a Community Payback Order felt that the CPO had helped to stop/reduce reoffending

SOURCE: SPS Prisoner Survey 2019, SIC CPO Report Shetland, SPS Local Authority Reports, SG Recorded Crime in Scotland 2021-22 Scottish Prison Population Statistics 2019-20, Families Outside Annual Report 2020-21



Justice System



Impacts & Experiences



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# Priority: Justice System



## Our Shared Priority

This priority is about changing the way we work to help our stakeholders actively respond to emerging needs within the justice system, and to improve life chances for those affected by it.

Shetland has an overall low crime rate and is generally considered a safe place to live. However, we do still experience crime and members of our community are subsequently affected by this. It is evident that those affected, including children and families, can experience a disproportionate level of turmoil due to the remote geographical location of our islands, with our serving prisons being based in mainland Scotland. It is also

acknowledged that reintegration within an island community can be particularly challenging, as can recovering as a victim of crime. The community justice partnership want to help those involved with the justice system (including victims, witnesses and survivors) to navigate the system and have an opportunity to heal and grow as a result of involvement with it.

We should ensure that effective community sentencing options are used whenever possible, and work to mitigate real or perceived stigma experienced by those affected by the justice system.

### What will be different by 2028?

### What will we do?



#### Outcomes

More people successfully complete diversion from prosecution

More people in police custody receive support to address their underlying needs

More people are assessed for and successfully complete bail supervision

More people access services to support desistance and successfully complete community sentences

People have access to restorative practices should they wish to use it



#### Activity

- Support the use of diversion from prosecution
- Develop understanding of need, and opportunity for people to access support to address underlying needs in custody (mental health, substance use, domestic abuse/sexual violence)
- Support development of community justice interventions, for example bail supervision
- Build links with community organisations and identify opportunities for unpaid work
- Promote appropriate and safe use of restorative justice
- Participate in the delivery of the Compassion Project led by the Shetland Partnership



Justice System



Impacts & Experiences



Improvement & Partnerships

# Priority: Impacts & Experiences



Those in contact with the justice system have increased rates of:

- death
- suicide
- overdose
- blood-borne viruses
- accidents
- cancer
- alcohol related liver disease
- epilepsy
- tooth decay
- poor mental health



Higher rates of mental health problems in those in the criminal justice system than the general population



Women in the justice system are twice as likely to have been a victim of domestic abuse than the general population



49% of households in Shetland do not earn enough to live well (Scottish rate 36%)

**Victim Support Scotland (Shetland)**  
Supported 12 cases in the community and 25 cases within the court system

**NOW RECRUITING**

Employment commonly identified as issue for justice experienced individuals

## Adverse Childhood Experiences (ACE's)

### ABUSE

Physical  
Emotional  
Sexual

### HOUSEHOLD DYSFUNCTION

Mental illness  
Mother treated violently

### NEGLECT

Physical  
Emotional

Divorce  
Substance abuse  
Incarcerated relative



Significant police resources directed toward adult support and protection related incidents

real or perceived stigma a consistent issue for justice experienced individuals



around half of female prisoners and a quarter of male prisoners report experience of physical, emotional or sexual abuse



20% of people in Shetland drink at potentially harmful levels

For those on a Community Payback Order with Supervision in Shetland (2021-2022):

34% had current problem with alcohol

21% had current problem with drugs

14% had current problem with both alcohol and drugs

alcohol/drug use contributed to 39% of offending

Those with 4 or more ACEs have been found to be:

14 X more likely to have been a victim of violence within in the past 12 months

15 X more likely to have been a perpetrator of violence in the past 12 months

20 x more likely to have been incarcerated in their lives

SOURCES: SPS Prisoner Survey 2019, SIC Community Payback Order Report, Living Well in a High Cost Economy Report 2017, Scottish Health Survey 2022, VSS Annual Report, SG Understanding Childhood Adversity, Resilience and Crime 2018, SG Women n Justice System Review 2022



Justice System



Impacts & Experiences



Improvement & Partnerships



# Priority: Impacts & Experiences

## Our Shared Priority

This priority is aimed at recognising the common experiences of those who enter the justice system and the impact this has on their lives. It reflects the Scottish Government's ambition for a trauma-informed and trauma-responsive workforce and services across Scotland. Embedding trauma-informed approaches will ensure that our services recognise the prevalence of trauma and adversity, realise when people are affected by trauma, and respond in ways that reduce re-traumatising.

While Shetland overall is a safe, prosperous and happy community, with low levels of crime, homelessness and unemployment, it is essential to recognise that there are members of our community who are subject to social and environmental inequalities which result

in increased chance of involvement in the justice system and other poorer outcomes. To tackle preventable offending behaviour and reduce the impact on victims, families and the wider community we must support the most vulnerable in our community by working to tackle poverty, socio-economic disadvantage, impacts of trauma and other issues commonly identified such as mental health, domestic abuse and substance misuse.

We must target the risk factors for, and root causes of, offending behaviour and support those people already in the justice system to desist from offending, to improve life chances and the impact on the community as a whole.

What will be different by 2028?	What will we do?
 <b>Outcomes</b>	 <b>Activity</b>
<p>More people have access to, and continuity of, health and social care following release from prison sentence</p>	<ul style="list-style-type: none"> <li>• Establish custody healthcare pathway following release from a prison sentence</li> <li>• Seek views of people with 'lived experience' to evaluate access to and quality of services on release from a prison sentence</li> <li>• Support development of initiatives aimed towards provision of trauma-informed services and programmes</li> <li>• Promotion of Shetland's Employability Pathway among community justice partners</li> <li>• Develop methods to gather data to establish baselines and inform ongoing monitoring</li> </ul>
<p>More people have access to suitable accommodation following release from a prison sentence</p>	
<p>Services and practices are trauma-informed</p>	
<p>More people with convictions access support to enhance their readiness for employment</p>	
<p>More people access voluntary through-care and support following a short term prison sentence</p>	
<p>Improved understanding of the impact on children and families affected by the justice system</p>	



Justice System



Impacts & Experiences



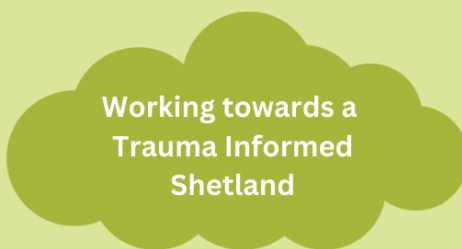
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# Priority: Improvement & Partnerships



## Care Inspectorate Self-Evaluation Improvement Priorities

- Participation and engagement
- Governance and organisation
- Data and performance monitoring
- Resource mapping and commissioning



Reduce duplication



Continue strong partnership working



Innovative thinking and problem solving



Alignment to local plans



Improved communication with those with lived experience of the justice system



Strengthen links to other partnerships



Overarching focus on early intervention and prevention



Maintaining a timely and effective response to emerging needs within Community Justice landscape

Improved resource mapping



Develop virtual networks and relevant forum



- Good relationships
- Committed membership
- Valued third sector / non-statutory partners



Improved strategic participation

SOURCE: Supported and Validated Self-Evaluation of Community Justice in Shetland 2019, SCJP Service Needs and Strengths Assessment 2022



Justice System



Impacts & Experiences



Improvement & Partnerships

# Priority: Improvement & Partnerships

## Our Shared Priority

This priority is aimed at encouraging a culture of continuous improvement as well as addressing specific areas for development as highlighted in the supported and validated self-evaluation undertaken by Shetland Community Justice Partnership with the Care Inspectorate in 2019 (for more information please see feedback on the Care Inspectorate website [here](#)).

Shetland Community Justice Partnership must ensure that we are a successful partnership which includes the right people, can identify the right outcomes and how to deliver on these, and evidence our impact.

Within a context of reducing resources in public services, we must work in new and different ways to make the most of what is available to us and provide leadership.

There is a wide network of people and agencies who can support the approach to dealing with the complex causes and effects of crime and offending behaviour and contribute to building a community of justice.

The Shetland Community Justice Partnership has identified priorities for improvement which will form the basis of work in this area for the next 5 years, and will be followed by continued self-evaluation of other aspects of partnership work in subsequent years

<i>What will be different by 2028?</i>	What will we do?
 <b>Outcomes</b>	 <b>Activity</b>
Effective leadership, governance arrangements, collaborative working and strategic planning, supports achievement of shared community justice outcomes	<ul style="list-style-type: none"> <li>• Embed self-evaluation for improvement into annual performance framework of Community Justice Partnership</li> <li>• Develop more effective communication with other relevant partnerships to work better together and avoid duplication of work</li> <li>• Develop, implement and evaluate different approaches to ensure the voices of people with lived experience and their families are effectively incorporated and embedded</li> <li>• Ensure representation of the justice cohort within relevant partnerships and associated project work</li> <li>• Strengthen and formalise links to other partnerships to build knowledge and confidence in community justice</li> </ul>
Improved engagement with other agencies and communities, including those affected by the justice system and their families, are embedded to enhance partnership planning and delivery	
More people across the workforce and in the community understand, and have confidence in, community justice	



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Improvement & Partnerships

# Delivering the Shetland Community Justice Plan

## Delivery Approach

This Shetland Community Justice Plan 2023-28 outlines the key areas of focus for the partnership over the next 5 years.

The Partnership and key partners within it have a statutory duty to both produce this plan and ensure it is delivered and resourced. This duty is laid out in the Community Justice (Scotland) Act 2016. More information about the Shetland Community Justice Partnership can be found in the appendices.

Delivery plans to achieve each of the outcomes set out in this plan will be developed as a partnership working together with partner agencies, third sector and the community. Delivery plans will include actions related to each priority and projects to be developed to achieve each of the outcomes and details of how each of our partners will contribute towards this.

## Monitoring and Assessing Impact

The partnership will monitor progress and evaluate performance on a regular basis.

The Shetland Community Justice Partnership reports annually to Community Justice Scotland against nationally defined outcomes/indicators (further information in appendices). In addition to the national indicators, the partnership will also agree a set of local indicators as part of delivery planning.

A community facing annual report is also published each year which can be accessed on our website.

## Governance & Accountability

The Shetland Community Justice Partnership is accountable to the Shetland Partnership Management and Leadership Team and will provide regular updates and progress reports in relation to projects linked to the Shetland Community Justice Plan.

The Management and Leadership Team is responsible for monitoring the activities of the Shetland Community Justice Partnership and ensuring progress against the outcomes and targets set. More information relating to the structure can be found on page 21.

## Partners' Strategic Plans

This plan will be delivered over 5 years to bring Community Justice planning and delivery in Shetland in line with delivery and reporting on the Shetland's Partnership Plan. The contribution Shetland Community Justice Partnership can make to achieving shared local priorities and outcomes contained within Shetland's Partnership plan is recognised by both partnerships.

Links to other strategically linked partnerships is also maintained via Shetland Partnership channels.

Shetland Community Justice Partnership recognise the need for island-proofing in strategic planning, and will continue to work together to ensure regard for island communities in delivery of services and to avoid disproportionate impacts on island communities



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# Appendix 1 – The Community Justice Partnership

## Community Justice

The [Guidance for Community Justice](#) defines Community Justice as ‘the collection of individuals, agencies and services that work together to support, manage and supervise people who have committed offences from the point of arrest, through prosecution, community disposal or custody and alternatives to these, until they are reintegrated into the community. Local communities and the third sector are a vital part of this process which aims to prevent and reduce further offending and the harm that it causes, promote desistance, social inclusion and citizenship’.

Community Justice in Shetland and across Scotland is underpinned by the Community Justice (Scotland) Act 2016. This act aims to transform the community justice landscape, providing a local perspective which places planning at a local level where decisions can be made by people who know their area best.

The national model for community justice champions a preventative approach: an approach not only to reduce crime and the number of future victims of crime, but also to help create a more just, equitable, and inclusive society where people’s life chances are improved and public resources are made best use of. It has been designed to bring together individuals and organisations to deliver community solutions to achieving improved outcomes for community justice and encourages partners to take a holistic approach to helping people make positive changes in their lives, and tackle the underlying causes of their offending.

The Act places a legal duty on a core set of partners to engage in this planning process, however, as shown in figure 1, there is a much wider range of community justice partners that play a crucial role in working to improve community justice outcomes.

Statutory Partners			
Skills Development Scotland	NHS Shetland	Shetland Islands Council	Scottish Fire & Rescue Service
Police Scotland	Scottish Courts and Tribunals Service	Scottish Prison Service	Integrated Joint Board
Non-Statutory Partners			
Service Users	Shetland Alcohol & Drug Partnership	People Who Offend/People with Convictions	Crown Office & Procurator Fiscal Service
Local Employers	Communities	Employability Agencies	Victims of Crime
Victim Support Services	Community Bodies	Families	Third Sector



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## National Strategy

The Scottish Government's National Strategy for Community Justice and the Community Justice Performance Framework (CJPF) and Community Justice Improvement Tool, are developed in support of the Act providing an ambitious shared vision that supports partners and communities to work more effectively together: a vision where people are held to account for their offences, but are supported to be active and responsible contributors to their communities.

This vision is founded on four priorities and four core principles that are designed to support delivery of the series of structural and person-centred outcomes set out in the performance and improvement framework.

### The Scottish Government's Vision for Community Justice

'A just, fair resilient Scotland. Issues of Justice affect us all. Justice is the concept of fairness.

We must be able to exercise our human and civic rights, in order to live in a just and fair society.

It is not only when these rights are threatened that we require robust and fair responses. Effective processes of justice provide us all with a sense of security which is fundamental to our everyday lives. We therefore must have trust and confidence that justice will be delivered in regard to all issues which can impact our lives.'

### Priorities

- Optimise the use of diversion and intervention at the earliest opportunity
- Ensure that robust and high quality community interventions and public protection arrangements are consistently available across Scotland
- Ensure that services are accessible and available to address the needs of individuals accused or convicted of an offence
- Strengthen the leadership, engagement, and partnership working of local and national community justice partners

### Principles

- **Founded in equality and human rights** Justice services eliminate discrimination, advance equality, and foster good relations while taking a right's-based approach, ensuring those most vulnerable and facing the biggest barriers are able to understand and realise their rights



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## Principles (continued...)

- **Evidence-based** Justice services will implement transformative actions which are informed, funded and prioritised by recognised, credible and robust evidence, and are routinely monitored, evaluated and reviewed
- **Embed person-centred and trauma-informed practices** Justice Services ensure that a person's needs and views are respected, provide clear communication and ensure understanding in areas of complexity. Individuals and their families are involved in taking decisions which affect them, with a recognition that people are the experts in their own lives. Embedding trauma-informed practice will ensure that our justice services recognise the prevalence of trauma and adversity, realise where people are affected by trauma and respond in ways that reduce re-traumatisation. Relationship-based practice that respects resilience, prevents further harm and supports recovery is intrinsic to trauma-informed practice. This is achieved when organisations:
  - Have commitment from leaders to organisational change and ensure a specific focus on trauma-informed leadership.
  - Focus on workforce training, development and wellbeing
  - Share power with those with lived experience of trauma, including service co-design and active participation and collaboration
  - Ensure policies, procedures, systems and environments are informed by an understanding of trauma and its impacts.
  - Implement specific practice changes and service approaches, in response to understanding of the impacts of trauma
  - Monitor and review trauma focused data and associated outcomes
- **Collaboration and partnership** Justice Services work together to ensure joined-up services and ensure person-centred outcomes, building partnerships and ensuring the system wide impact of our actions are factored into our decision making. Our workforces are supported to see their part in the bigger picture and be supported in their wellbeing.



Justice System



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## Fit with National Outcomes

JUSTICE SYSTEM		
Priority Action	National Outcomes	National Indicator & Local Baseline
Explore options to re-establish Court Users Group in order to promote discussions and positive relationships between relevant partners	More people successfully complete diversion from prosecution	Number of diversions from prosecution: <ul style="list-style-type: none"> <li>Assessments undertaken 8</li> <li>Cases commenced 7</li> <li>Cases successfully completed 7</li> </ul>
Research options and develop approaches/ pathways as appropriate	More people in police custody receive support to address their needs	Number of: <ul style="list-style-type: none"> <li>Referrals from custody centre</li> </ul>
Promote bail service, describing how this could be delivered consistently and effectively for cases meeting criteria	More people are assessed for and successfully complete bail supervision	Number of: <ul style="list-style-type: none"> <li>Assessment reports for bail supervision</li> <li>Bail supervision cases commenced 0</li> <li>Bail supervision cases completed 0</li> </ul>
Identify community groups willing to provide opportunities for the Unpaid Work Team to carry out work with them in order to build community links	More people access services to support desistance and successfully complete community sentences	Percentage of: <ul style="list-style-type: none"> <li>Community payback orders completed 100%</li> <li>Drug treatment and testing orders successfully completed - 0 issued</li> </ul>
Ensure restorative practices are available in Shetland to all those who wish to access it by promoting the appropriate and safe provision of available services	Local Outcome - People have access to restorative practices, should they wish to use it	Baseline to be developed



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## Fit with National Outcomes, cont.

IMPACTS & EXPERIENCES		
Priority Action	National Outcomes	National Indicator & Local Baseline
Establish clear custody healthcare pathway, including viable staffing model.	More people have access to, and continuity of, health and social care following release from prison	Number of transfers in drug/alcohol treatments from: <ul style="list-style-type: none"> <li>• Custody to community – Not available</li> </ul>
Seek views of people with ‘lived experience’ to evaluate access to and quality of services on release from prison	More people have access to suitable accommodation following release from a prison sentence	Number of: <ul style="list-style-type: none"> <li>• Homelessness applications where prison was the property the main applicant became homeless from</li> </ul>
Provide support to services to complete Trauma Informed Road Map / Lens	Local Outcome – Services and practices are trauma-informed	Baseline to be developed
Strengthen and formalise links to the Employability Partnership to raise awareness of Community Justice needs and priorities	More people with convictions access support to enhance their readiness for employment	Percentage of: <ul style="list-style-type: none"> <li>• Those in employability services with convictions – data not gathered</li> </ul>
Participate in the delivery of the Compassion Project, led by the Shetland Partnership	More people access voluntary through-care following a short term prison sentence	Number of: <ul style="list-style-type: none"> <li>• Voluntary through-care cases commenced</li> </ul>
Develop, implement and evaluate different approaches to ensure the voices of people with lived experience and their families are effectively incorporated and embedded	Local Outcome – Improved understanding of the impact on children and families affected by the justice system	Baseline to be developed



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Improvement & Partnerships

## Fit with National Outcomes, cont.

IMPROVEMENT & PARTNERSHIPS		
Priority Action	National Outcomes	National Indicator & Local Baseline
Embed self-evaluation for improvement into annual performance monitoring framework of Community Justice Partnership	Local outcome – Effective leadership, governance arrangements, collaborative working and strategic planning, supports achievement of shared community justice outcomes	Baseline to be developed
Develop, implement and evaluate different approaches to ensure the voices of people with lived experience and their families are effectively incorporated and embedded	Local outcome – Improved engagement with other agencies and communities including those affected by the justice system and their families. Embedding input into planning.	Baseline to be developed
Strengthen and formalise links to other partnerships to build knowledge and confidence in community justice	More people across the workforce and in the community understand, and have confidence in, community justice	Percentage of: <ul style="list-style-type: none"> <li>Individuals who agree people should help their community as part of a community sentence rather than spend a few months in prison for a minor offence</li> </ul>



## Community planning

The Community Empowerment (Scotland) Act 2015 creates the legislative framework for community planning in Scotland and tries to set out a much clearer focus for community planning based on strong, shared leadership and meaningful engagement with communities. As defined under this act, community planning is about how providers of public services work together and with the local community to improve outcomes for people in each local authority area, with a view to reducing inequalities.

Community Justice planning is no different, except that it has a direct focus on improving outcomes for people with community justice experience. It shares many of the community planning principles, specifically, a focus on outcomes, prevention, partnership working and tackling inequalities and faces common challenges, such as difficulties managing performance in partnership settings.

Development and delivery of the Shetland Community Justice Plan link closely to Shetland's Partnership Plan 2018-2028, which identifies a shared vision and priorities to work towards to improve the lives of everyone in Shetland, with a focus on improving outcomes for the most vulnerable individuals and groups in our community.



The Shetland Community Justice Partnership reports directly to the Shetland Partnership Management and Leadership Team (the Community Planning Partnership for Shetland), which has responsibility for the implementation of the improvement actions contained within this plan, in line with the national strategy and outcome, performance and improvement framework. The Local structure is outlined in the diagram below.



Justice System



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Improvement & Partnerships

It is recognised in Shetland that if we are to be effective in reducing the number of people coming into contact with the justice system, we need to have a focus on reducing inequalities and mitigating the impact of living in a high cost economy. This is one of the strategic priorities within community planning and includes all of the services that support the reduction of offending and reoffending.

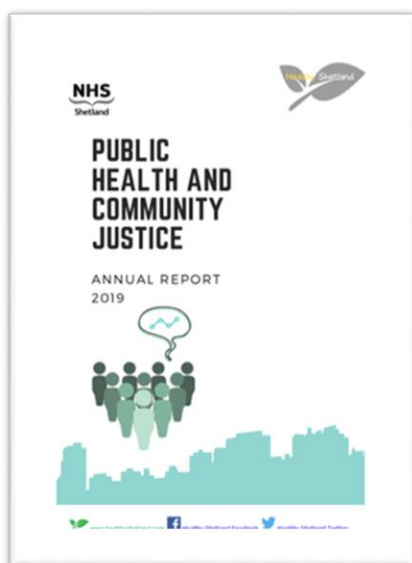
Shetland Community Justice Partnership is committed to ensuring decision makers, both locally and nationally fully understands the needs of people with community justice experience and the additional impact that inequalities can have on their circumstances.

## Public Health and Community Justice

There are strong links between the development and perpetuation of offending behaviour and poor health, health inequalities, substance misuse and poor access to healthcare. By understanding and working in partnership to address the complex issues involved in offending behaviour and crime we can affect the health and wellbeing of those directly affected and of the community as a whole.

As a partnership we must reduce barriers to accessing healthcare and other services. We will support an approach to dealing with the causes and effects which includes preventative work, addressing underlying attitudes, beliefs and stigma to promote social inclusion and community cohesion.

We must ensure that healthcare pathways and services are inclusive of those in the justice system, and nurture closer links between health and justice services to increase health input to the justice journey and increase opportunities for support.



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Improvement & Partnerships

# Partnership Structure



Justice System



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## Appendix 2 - Participation Statement

Shetland Community Justice Partnership has ensured consultation with and participation of a range of statutory and non-statutory partners and stakeholders in the course of development of the Shetland Community Justice Needs Assessment, the Shetland Community Justice Plan 2020-22 and this new Plan for 2023-28.

Partners recognise that success in reducing reoffending requires contribution by a broader range of individuals and organisations than those specified in legislation. The Shetland Community Justice Partnership has therefore aimed to ensure that a wide range of partners and stakeholders were engaged throughout the transition period and development of subsequent plans.

This work included extensive one to one interviews with key stakeholders to provide a snapshot of services available in Shetland that work with and to support, people with community justice experience. Both services that work directly with people who offend as part of their core business, and services which support people affected by offending behaviour and deal with issues associated with offending behaviour as part of their normal work (e.g. housing, alcohol and drug misuse, mental health, literacy issues and unemployment) were included. Findings helped to inform the Baseline Assessment and the development of Community Justice Priorities for Shetland.

Two stakeholder engagement, participation and awareness events were delivered as part of development of this Shetland Community Justice Plan. The first to review the findings of Shetland's Community Justice Needs Assessment and give stakeholders the opportunity to share their views and personal experiences on what the current needs are in Shetland for people who offend and people who have been affected by offending behaviour. The second to present and seek feedback on proposed national and local priorities, consider potential future activity and to provide networking opportunities post Covid.

Outputs from this event contributed to the identification of the key priority themes detailed within the plan and ongoing discussions about how partners can develop engagement with communities and communities of interest in the implementation of the plan.

Reviews of data, feedback and progress against outcomes show that a focus continues to be required on the priority themes contained within the previous plan, plus slight variations on focus in some areas, supported and validated by a self-evaluation of Community Justice in Shetland undertaken with the Care Inspectorate in 2019.



Justice System



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Partnerships

During the self-evaluation process and as part of the development phase of the Shetland Community Justice Plan 2023-28, Shetland Community Justice Partnership ensured consultation with and participation of a wide range of statutory and non-statutory partners and stakeholders.

One on one interviews were conducted with partners and key agencies (including representation from CJP and Community Planning Partnership partners as well as the third sector) with the Care Inspectorate in 2019. A series of improvement actions were developed by Shetland Community Justice Partnership and agreed by Shetland Partnership Management and Leadership Team prior to being incorporated as a priority within the new plan.

Wider consultation on this plan, including national partners, members of the public and community groups (including those representing people with experience) was undertaken prior to final approval and publication of this plan and further work to formalise the delivery approach – during which process there will be a further phase of more specific engagement and involvement. Shetland Community Justice Partnership ensures ongoing engagement with the public and the third sector on an annual basis via support provided to events, forums, etc.

Participation in delivery of the Shetland Community Justice Plan is an ongoing process requiring continued engagement and liaison with statutory and non-statutory partners, third sector organisations and people with community justice experience (including people with convictions, people with a history of offending, victims of crime and children and families affected). This participation will ensure cognisance is taken of the issues which affect our communities in order that these can be reflected in future community justice planning in Shetland.



Justice System



Impacts & Experiences



Improvement & Partnerships

## Contact



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Justice System



Impacts & Experiences



Improvement & Partnerships