

EQUALLY SAFE AT
WORK

**ACCREDITATION
PROGRAMME**

What is Equally Safe at Work?

Equally Safe at Work means that your employer is working to create a positive change for all employees by improving employment practice on gender equality and violence against women. The programme helps create a supportive workplace and a zero tolerance culture towards violence against women.

www.equallysafeatwork.scot

Equally Safe at Work has been developed by Close the Gap.

info@closethegap.org.uk

www.closethegap.org.uk



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EVERYONE
BENEFITS
FROM
GENDER
EQUALITY

EQUALLY SAFE AT
WORK

Gender equality is good for everyone and we all have a role to play in creating an inclusive and support workplace

Gender equality in the workplace means that men and women have equal opportunities and outcomes, and that all employees are treated fairly. Equally Safe at Work supports employers to create positive change for employees.

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**PREVENTING
VIOLENCE
AGAINST
WOMEN**

**EQUALLY SAFE AT
WORK**

Violence against women significantly impacts women's daily lives and the workplace is no exception

It occurs in and outside of the workplace. It can result in anxiety, fear, and depression, diminishes women's work performance and disrupts their employment. Equally Safe at Work helps employers to better support employees who have experienced violence against women and work towards creating a zero tolerance culture.

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